

LIMONTA | 1893

ENVIRONMENT,  
HEALTH AND  
SAFETY POLICY

# Limonta's General Management S.p.A. established the following **Environment, Health and Safety Policy**. Rev. 10 - Date: 09.28.2020

- Limonta S.p.A. is leading company in the textile field and it is specialized in textile, chemical finishing, and flooring production. The firm has environment protection, health, and safety at work at the heart of its interests and priorities.
- For these reasons, to Limonta it is vital that the following requirements are met:
  - To protect the staff health and safety, safeguard of the environment surrounding the company's plants, preserve the plant itself, making it increasingly appropriate to the neighboring community.
  - To comply with health and safety legislation and regulations in the workplace, with environmental protection rules, and with all the rules in force and applicable to businesses. The compliance is to be guaranteed through the implementation of a standardized and meticulous control system carried out both by the in-house technical staff and by external specialists.
  - To identify the business processes that have a significant impact on the environment and that can influence the safety and health of workers and other relevant figures.
  - To guarantee the proper management of environmental, health and safety features, by assessing in advance the problems that could arise from the installation of new systems, the implementation of new processes or the use of new raw materials.
  - To ensure the correct management of chemicals used throughout the production to gradually eliminate substances toxic and harmful to the environment through MRSL (Manufacturing Restricted Substances List) application, a process required by some brands.
  - To provide a steady improvement of environment, health, and safety performances by defining a plan to set concretely attainable goals with the proper prearranged deadline and resources. The aim is to build a framework for all the people involved in the supply chain.
  - To promote secondary activities, such as the co-generation of electrical and thermal energy from exhausted fumes and material recycling (through a distillation plant), to have a positive impact on the environment and to reduce the health and safety risks at work.
  - To ensure safe and healthy working conditions to prevent work-related injuries.
  - To remove the dangers at the root, where possible, to safeguard the health and safety at work and reduce risks through preventive and protective measures, in line with the provisions of Art. 15 D.Lgs 81/01.

- To these ends, **Limonta S.p.A.** implemented an Environment Management System (EMS) and a Safety Management System (SMS), both certified according to international laws and standards, that follow principles such as:
  - The organization commitment and accountability at all levels to achieve its objectives.
  - The regulation of activities that have an impact on health and safety, as well as on the environment, by implementing specific processes on procedures and instructions.
  - The constant monitoring of the indicators to verify compliance both with the limits set by the current legislation and the limits set by the internally established enhancement plans.
  - The launch of internal communication channels and training tools on specific environmental, health and safety issues, aimed at all the company's branches and levels.
  - The periodic efficiency check of EMS and SMS through the identification of improvement strategy by means of internal audits as well as external audits carried on by appointed certification bodies.
  - The engaging of suppliers in the general principles of environment, health, and safety policies in order to establish a real cooperation.
  - The identification of the company's needs and opportunities to continuously improve the firm's environmental and safety performances. Where necessary, the management of those performances through individual projects.
  - The consultation and participation of workers through training projects, extra activities, awareness campaigns and events..
- In order to maintain and improve the results achieved on the previous issues, all staff and their representatives are required to cooperate and be involved:
  - Within the scope of their duties and competences, each worker must consider the protection of the environment, health, and safety in the workplace as a matter of primary importance.
  - The activities of third-party companies that work within Limonta have to be carried out in compliance with the environmental and safety rules; it is Limonta's task to implement the most appropriate plans to achieve this goal, while respecting the autonomy of the contractors.
  - Limonta's Board of Directors appointed Mr Paolo Limonta as Employer to manage the areas of the compliance to, implementation and preservation of the Health, Safety and Environment rules established according to D. Lgs 81/08, to UNI EN ISO 14001:2015, to UNI ISO 45001:2018.
  - Each year, during the Management Review, Limonta defines the objectives for the following year, which are then formalized through the Board of Directors memorandum and its enclosed documents.

CEO: Paolo Limonta



